

COMPANY GUIDELINES

1. The Placement Cell, Miranda House strictly enforces One Student One Offer policy. Exceptions to this rule, as below:

- Placed students shall be eligible to appear for interviews of esteemed/ dream status companies offering a higher CTC.
- Students may get multiple offers due to non- disclosure of results in time by companies.

Under these circumstances, the Placement Cell Miranda House provides the students with the liberty of choice. The decision of the student shall be considered final.

2. It is hereby informed that the Placement Cell accepts CTC not less than 3.8 LPA and any request for deviations shall not be accepted.

3. Once the offer letter is received, the placement cell ceases to be the point of contact between the student and the recruiting company.

4. The Placement Cell should be notified of all the prerequisites of an internship/ job in advance. Non-compliance to this provision by the recruiter would amount to a breach of contract and gives the cell the right to initiate action against the recruiter, as deemed.

5. The Placement Cell would like to apprise that no change can be made in the CTC or the profile offered to the student, which operates against the student's interest, after the appointment.

6. The recruiting company must disclose a tentative duration of the recruitment drive. (This is to be disclosed as students may apply elsewhere due to non- disclosure of results within reasonable time- frame by the companies)

7. The recruiting company is required to provide following details-

- The Company Name
- Job Profiles
- Job Description
- Eligibility
- Skills Required
- Perks
- Type of Internship/ Job
- Duration

8. It is mandatory for the recruiting company to inform the Placement Cell regarding the number of students selected (if any), along with their names via email after the recruitment drive has been completed.

If the market situation necessitates a revision in the Placement Policy, it will be done in a manner so as to maximize the benefit to the student community & company as a whole.